Summary

Seasoned **Head of Product Design** with 15 years of expertise in product strategy, UX research, and team leadership. Proven ability to align design with business objectives, driving measurable growth and enhancing product adoption. Led top-ranking design departments and successfully implemented strategic frameworks that improved efficiency, user engagement, and business performance. Seeking a leadership role where I can leverage my expertise in design strategy, team development, and product innovation to create impactful solutions.

Professional Experience

Head of UX, **Wallarm** (<u>wallarm.com</u>) Wallarm is a B2B SaaS product in the cybersecurity domain that protects APIs, apps, and serverless workloads in cloud-native environments.

- Built and scaled the design team, introduced a structured design strategy, and optimized feedback loops—**reducing time-to-market (TTM) by 30%**.
- Improved CSAT by 7%, NPS by 13%, and SUS to 68 through enhanced UX processes.

Head of Product Design, **Social Links** (<u>sociallinks.io</u>)

Social Links is a leading OSINT solution that combines data from 500+ open sources to streamline investigations for global customers, including S&P 500 companies and law enforcement agencies.

- Aligned design goals with business objectives, user needs, and technical constraints, **increasing product adoption by 20%**.
- Established a scalable UX research framework, leading to data-driven design decisions and improved market positioning.
- Led a cross-functional team in executing product design strategies, enhancing user experience and customer satisfaction.

Head of Product Design, BelnCrypto (beincrypto.com)

BeInCrypto is one of the largest cryptocurrency news platforms worldwide, providing daily high-quality content on cryptocurrency and Bitcoin.

- Streamlined the handoff process and developed a transparent handoff status model.
- **Boosted profits by 14%** through strategic ad placement improvements and UX optimizations.
- Improved main navigation usability based on analytics and qualitative research.
- Introduced 1-on-1s, PDPs, and 360° feedback processes, fostering a strong design culture.

Director of Product Design Department, **Mish** (<u>mish.design</u>)

Mish is a global design company with over 300 employees across three offices, specializing in research, branding, product and communication design, media production, and product development.

- Managed a 36-person design team, including four art directors, optimizing resources and workflow.
- Developed a risk management culture, enabling data-driven decision-making and strategic planning.

September 2024 – February 2025 · 6 mos San Francisco, CA

October 2023 – September 2024 · 1 yr New York, NY

July 2022 – October 2023 · 1 yr 4 mos London, UK

February 2022 – September 2023 · 1 yr 8 mos UAE

• Led UX for a FAANG product and an internal charity platform, impacting **15M+ users**.

• Mentored eight junior designers, increasing assessment pass rates by 46%.

EPAM Systems is a global leader in digital engineering, helping enterprises and startups

address transformation challenges with a blend of strategy, experience, and technology.

• Created personal development plans for six designers, advancing team skill levels.

Lead Product Designer, **Sber** (<u>sberbank.com</u>)

Lead Experience Designer, EPAM Systems (epam.com)

Sber is a leading bank and technology provider, creating and developing innovative services used by millions of people.

- Led UX research, influencing banking product strategy and improving internal processes.
- Increased visitor conversion rates by 13% by integrating non-banking services.
- **Improved** personal banking card **CTR by 8%** through information architecture redesign.
- Reduced loan application processing time from 2 minutes to 1.5 minutes.
- Designed an e-queue system, **cutting** bank operator **workload by 36%**.

Lead Product Designer, **3beep**

3beep is an omnichannel platform that enables companies to optimize support and service center operations, unifying customer knowledge through KYC, and significantly reducing SLA and other performance metrics.

- Redesigned the product based on research data, **increasing** monthly sales requests **from 17 to 261**.
- **Optimized** request **processing speed by 32 seconds** through hypothesis testing and KYC implementation.
- Managed a 16-person design team, mentoring junior designers and overseeing multiple projects.

Senior UX/UI Designer, GMT

- Applied a data-driven approach to improve client conversion rates.
- Designed mobile application interfaces for iOS and Android, adhering to HIG and Material Design guidelines.

UX/UI Designer, Asia Faraday

• Collaborated with cross-functional teams to ensure seamless implementation of design solutions.

UX/UI Designer, Asia Gas Pipeline

• Designed and implemented an internal portal for 8,000+ employees, optimizing HR processes and reducing operational costs.

February 2021 – February 2022 · 1 yr 1 mo Los Angeles, CA

September 2018 – February 2021 · 2 yrs 6 mos Almaty, KZ

May 2017 – September 2018 · 1 yr 5 mos Tustin, CA

August 2014 – April 2017 · 2 yrs 9 mos Almaty, KZ

September 2012 – August 2014 · 2 yrs Almaty, KZ

July 2010 – September 2012 · 2 yrs 3 mos Almaty, KZ

Skills

Core Competencies: People Management, Product Strategy, UX Research, Strategic Planning, Team Leadership, Product Management, DesignOps, ResearchOps, Growth Mindset, Agile, Scrum, Kanban, Cross-functional Collaboration, Stakeholder Management, Hiring & Onboarding, Mentorship & Career Development. **UX & Design Expertise:** Human-Centered Design (HCD), Information Architecture (IA), Wireframing, Prototyping, Journey Mapping (CJM, UJM, Service Blueprint), A/B Testing, Persona Creation, Data-driven Design, Accessibility (WCAG), Design Systems, Micro-interactions, Responsive Design. **Tools & Technologies:** Figma, Miro, Notion, Jira, Hotjar, Airtable, Maze, Amplitude, Google Analytics, HTML, CSS, Al.